safety and health POLICY (Option 2)

All employees must perform their jobs in a manner that considers their own personal safety as well as the safety of co‑workers. The Company also will do all it can to provide a safe and healthy work environment for all employees. Please report any safety concerns or on‑the‑job injuries to your supervisor as soon as you are aware of them. Any employee whose conduct or presence poses a significant risk of harm to himself or herself or others will be subject to disciplinary action up to and including discharge.

THiS ALTERNATIVE POLICy MAY BE LEGALLY ESSENTIAL